



SPACE
SOLUTIONS

Space Solutions Net Zero Strategy

First Revision

Prepared By
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Strategy Outline

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Message from Space Solutions



At Space Solutions, we recognise the crucial role we play in driving sustainability and reducing our environmental impact. As a leading provider of workplace design and fit-out services across the UK, we are committed to aligning our operations with national ambitions to achieve Net Zero by 2040.

Our Carbon Reduction Plan is a core principle that underpins our decision-making, alongside other critical considerations such as quality and client value. We are actively working to reduce emissions across our business, with a particular focus on company vehicles, electricity, commuting, and procurement. Through collaboration with our clients, suppliers, and partners and by investing in cleaner technologies and more efficient practices we aim to lead by example in creating sustainable workplaces for the future.

We understand that meaningful progress will not come easily. Substantial investment, long-term planning, and innovation will be essential. This is not a quick fix difficult decisions lie ahead, and we are preparing to meet them. We are committed to bold and credible action, setting the foundations today for lasting change. Space Solutions is proud to be at the forefront of this journey. We remain dedicated to delivering measurable progress towards a more sustainable future for our people, our clients, and for generations to come.

Steve Judge, Managing Director

Our Approach

Our Carbon Reduction team prioritises mitigation, drives step changes, implements structured initiatives, and embeds sustainability across our operations to progress towards Net Zero.

We selected 2024–2025 as our formal baseline reporting period. This 12-month period captured all relevant Scope 1, 2, and 3 emissions in line with the Greenhouse Gas Protocol and will serve as the reference point for tracking future carbon reduction progress.

While we have developed initiatives across all three scopes, our primary focus is reducing emissions from company vehicles (Scope 1), electricity use across offices (Scope 2), and employee commuting, business travel, and procurement activities (Scope 3).

Scope 1



Direct emissions from company-owned sources. For us, this is almost entirely from our vehicle fleet, with a very small contribution from equipment and machinery.

Scope 2



These are emissions from the generation of purchased energy. For us, this includes electricity used across our operations.

Scope 3

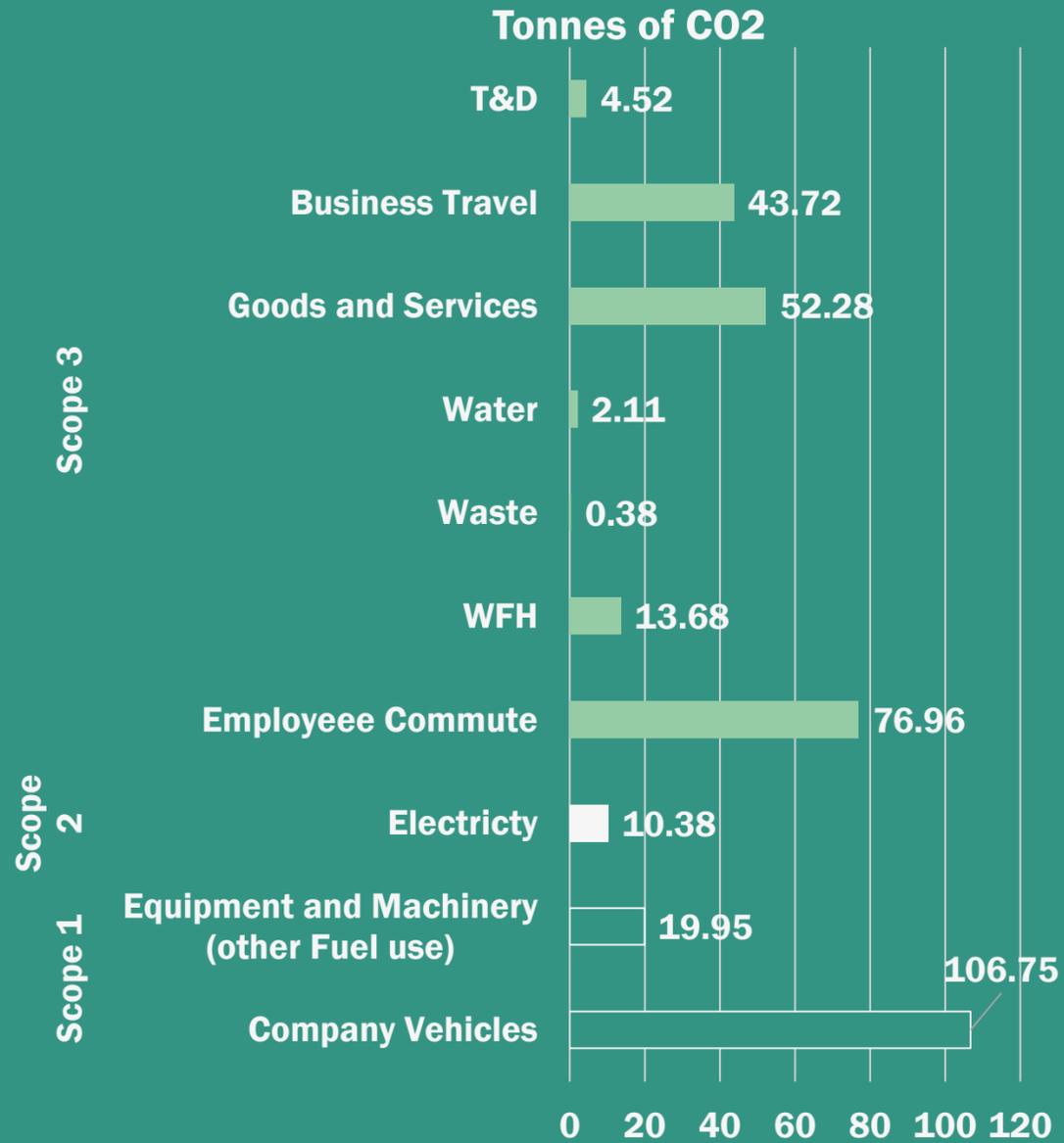
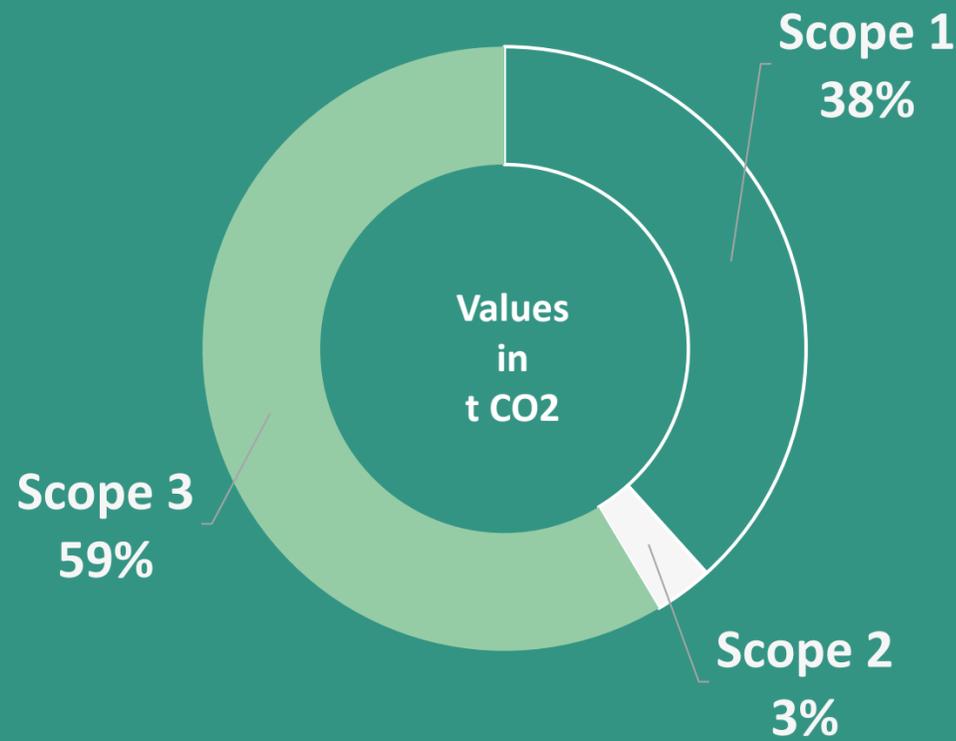


All other indirect emissions in our value chain. For us, this includes employee commuting, business travel, work-from-home energy use, purchased goods and services, waste, and water.

Carbon Emissions, Baseline Data

Our top three emission hotspots are:

1. Company Vehicles
2. Employee Commuting
3. Business Travel



All emissions:
330.7 t CO2

Carbon intensity (emissions per full time employee)
2.8t CO2

Total Emissions Equivalent to UK Cars on the Road Annually
157

Key Activities

1 RENEWABLE ELECTRICITY

Transitioned the Aberdeen office to a 100% renewable electricity tariff to cut indirect energy emissions.

2 FLEET ASSESSMENT

Completed an assessment of the company vehicle fleet to identify emissions and inform replacement strategies.

3 POOL CAR SYSTEM REFORM

Began reforming the pool car system to improve efficiency and prepare for electric and hybrid alternatives.

4 CYCLE TO WORK

Introduced a Cycle to Work scheme, encouraging employees to choose active, low-carbon travel.

Priorities for the short term (3 years)



EV CHARGING

Investigate charging infrastructure to enable future fleet electrification.



RENEWABLE ENERGY

Extend renewable energy tariffs to all offices and improve electricity usage data.



FLEET STRATEGY

Develop a replacement strategy and improve data to support the transition to low-emission vehicles.



EMPLOYEE COMMUTE

Promote Cycle to Work, public transport, and hybrid working while improving commuting data.



WASTE AUDIT

Improve tracking and staff awareness to reduce landfill and increase recycling.



Priorities for the medium term (4-10 years)



LOW-EMISSION VEHICLES

Begin purchasing and deploying electric or hybrid vehicles to replace high-emission fleet.



EV INFRASTRUCTURE

Install charging points across sites to support the growing electric fleet.



EV CHARGING

Conduct energy audits and prioritise energy-efficient upgrades in all office refurbishments.



SUSTAINABLE COMMUTE

Introduce structured travel policies and incentives to support cycling, public transport, and car sharing.



PROCUREMENT PRACTICES

Engage suppliers on carbon reporting and prioritise low-carbon goods and services in purchasing decisions.

Priorities for the long term (11-25 years)



ZERO-EMISSION FLEET

Complete the transition to a fully low-carbon vehicle fleet, exploring hydrogen and future fuels.



ENERGY-EFFICIENT ESTATE

Integrate solar power and advanced energy-efficient technologies as standard in all projects.



SUSTAINABLE PROCUREMENT

Formalise sustainable procurement, embedding carbon criteria in contracts and tenders.



LOW-CARBON CULTURE

Maintain and expand successful commuting, travel, and home-working practices as part of company culture.



CIRCULAR ECONOMY

Work with suppliers to minimise waste and packaging, moving towards circular practices across operations.



Closing the loop

The final part of our strategy is to regularly review our progress, reflecting on the actions we have taken, what has delivered real impact, and where improvements are needed.

We will learn from other organisations and sectors on their Net Zero journeys, ensuring we remain flexible and ready to adapt our approach where new opportunities arise particularly if these enable greater emissions reductions.

Where possible, we will strengthen resilience and sustainability across our business, improving data quality, minimising energy use, and continuing the transition to low-carbon technologies and cleaner fuels as costs and feasibility allow.